

COMMITTEE ON PRIVILEGE AND TENURE
ANNUAL REPORT TO THE RIVERSIDE DIVISION
November 30, 2021

To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

The Committee on Privilege and Tenure met eight times and the following is a summary of Committee activities during the 2020-21 academic year:

- P&T received three grievance cases. One case was referred to mediation prior to a prima facie determination; one case was determined to have not made prima facie; and the third case was determined to have sufficient reason to move to the hearing stage (carryover to AY21-22).
- P&T received four disciplinary cases and the adjudication process was completed on one in spring 2021. Two of the cases were resolved by informal resolution prior to conducting the hearings. One case was received in the summer and will carryover to AY21-22.
- Policy Recommendations considered by P&T include the following reviews:
 - Revisions to Systemwide Bylaws 336.F.3 and 336.F.8
 - Revisions to the SVSH Frameworks for Faculty and Staff
 - President Job Protection Program
 - Proposed 20-21 Curtailment Program
 - VPAR Role at UCR
 - UCR Anti-Bullying Policy
 - Draft UCR Strategic Plan
 - Committee on Faculty Welfare Campus Climate Survey Report
 - UCR Campus Safety Task Force draft report & recommendations

The Committee's formal response to each issue is located on the Academic Senate website and can be found at: <https://senate.ucr.edu/issues>

Respectfully submitted,

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